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26 **UNITED STATES DISTRICT COURT**  
27 **DISTRICT OF NEVADA**

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Cung Le, Nathan Quarry, Jon Fitch, Brandon  
Vera, Luis Javier Vazquez, and Kyle  
Kingsbury on behalf of themselves and all  
others similarly situated,

Plaintiffs,

v.

Zuffa, LLC, d/b/a Ultimate Fighting  
Championship and UFC,

Defendant.

Lead Case No.: 2:15-cv-01045-RFB-(PAL)

**REVISED STIPULATION AND  
PROTECTIVE ORDER**

Pursuant to Rule 26(c) of the Federal Rules of Civil Procedure, and the Order of the Court, [214] and for good cause, IT IS HEREBY STIPULATED THAT:

**1. PURPOSES AND LIMITATIONS**

Disclosure and discovery activity in this action are likely to involve production of confidential, proprietary, or private information for which special protection from public disclosure and from use for any purpose other than prosecuting this litigation may be warranted. Accordingly, the parties hereby stipulate to and petition the court to enter the following Stipulated Protective Order. The parties acknowledge that this Order does not confer blanket protections on all disclosures or responses to discovery and the protection it affords from public disclosure and use extends only to the limited information or items that are entitled to confidential treatment under the applicable legal principles.

**2. DEFINITIONS**

**2.1 Challenging Party:** a Party or Non-Party that challenges the designation of information or items under this Order.

**2.2 “CONFIDENTIAL” Information or Items:** information (regardless of how it is generated, stored or maintained) or tangible things that qualify for protection under Federal Rule of Civil Procedure 26(c).

**2.3 Counsel (without qualifier):** Outside Counsel of Record and In-House Legal Department Personnel (as well as their support staff, including, but not limited to, attorneys, paralegals, secretaries, law clerks, and legal interns).

**2.4 Designating Party:** a Party that designates information or items that it produces in disclosures or in responses to discovery as “CONFIDENTIAL” or a Party that designates information or documents of a medical or highly personal nature pertaining to athletes who are not named as Plaintiffs in this action, as “HIGHLY CONFIDENTIAL–ATTORNEYS’ EYES ONLY.”

**2.5 Designating Non-Party:** a Non-Party that designates information or items that it or another Party produces in disclosures or in responses to discovery as “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL–ATTORNEYS’ EYES ONLY.”

**2.6 Disclosure or Discovery Material:** all items or information, regardless of the medium or manner in which it is generated, stored, or maintained (including, among other things, testimony,

1 transcripts, and tangible things), that are produced or generated in disclosures or responses to discovery  
2 in this matter.

3       2.7     Expert or Consultant: a person with specialized knowledge or experience in a matter  
4 pertinent to the litigation, along with his or her employees and support personnel, who (1) has been  
5 retained by a Party or its counsel to serve as an expert witness or as a consultant in this action, (2) is not a  
6 current employee of a Party or of a Party's competitor, and (3) at the time of retention, is not anticipated  
7 to become an employee of a Party or of a Party's competitor. The Parties are not prohibited from  
8 retaining an Expert or Consultant who is a former employee of a Party or of a Party's competitor,  
9 provided that, at least five business days prior to retention, Counsel intending to retain such Expert or  
10 Consultant shall provide written notice to Counsel for the Party which had previously employed such  
11 person, in order to allow that Party an opportunity to protect itself and the confidentiality of any  
12 information which such prospective Expert or Consultant may have obtained during his or her  
13 employment. The Party receiving such notice shall have 30 days to seek judicial intervention with respect  
14 to legitimate issues concerning the protection of any confidential information which such Expert or  
15 Consultant may have obtained during his or her employment. The definition of Expert or Consultant  
16 includes a professional jury or trial consultant retained in connection with this litigation.

17       2.8     HIGHLY CONFIDENTIAL—ATTORNEYS' EYES ONLY Information or Items: (1) a  
18 Non-Party's extremely sensitive, highly confidential, non-public information, consisting either of trade  
19 secrets or other highly confidential information directly concerning business plans, strategies, revenues  
20 or costs, disclosure of which to a Party or another Non Party would create a substantial risk of significant  
21 competitive or business injury to the Designating Non-Party that could not be avoided by less restrictive  
22 means; or (2) documents or information of a medical or highly personal nature pertaining to athletes who  
23 are not named as Plaintiffs in this action.

24       2.9     In-House Legal Department Personnel: attorneys and other personnel employed by a  
25 Party to perform legal functions and who are responsible for overseeing or assisting in this litigation for  
26 such Party. In-House Legal Department Personnel does not include Outside Counsel of Record or any  
27 other outside counsel.  
28

1           2.10   Non-Party: any natural person, partnership, corporation, association, or other legal entity  
2 not named as a Party to this action.

3           2.11   Outside Counsel of Record: attorneys, along with their paralegals, and other support  
4 personnel, who are not employees of a party to this action but are retained to represent or advise a party  
5 to this action and have appeared in this action on behalf of that party or are affiliated with a law firm that  
6 has appeared on behalf of that party.

7           2.12   Party: any party to this action, including all of its officers, directors, managers, and  
8 employees.

9           2.13   Producing Party: a Party that produces Disclosure or Discovery Material in this action.

10          2.14   Producing Non-Party: a Non-Party that produces Disclosure or Discovery Material in this  
11 action.

12          2.15   Professional Vendors: persons or entities that provide litigation support services (e.g.,  
13 photocopying, videotaping, transcription, court reporting, translating, preparing exhibits or  
14 demonstrations, and organizing, storing, or retrieving documents or data in any form or medium) and  
15 their employees and subcontractors.

16          2.16   Protected Material: any Disclosure or Discovery Material that is designated as  
17 “CONFIDENTIAL” or as “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY.” Such material is  
18 referred to as designated for “protection.”

19          2.17   Receiving Party: a Party that receives Disclosure or Discovery Material from a Producing  
20 Party or Non-Party.

### 21           3.       **SCOPE**

22           The protections conferred by this Stipulation and Order cover not only Protected Material (as  
23 defined above), but also (1) any information copied or extracted from Protected Material; (2) all copies,  
24 excerpts, summaries, or compilations of Protected Material; and (3) any testimony, conversations, or  
25 presentations by Parties or their Counsel that might reveal Protected Material. However, the protections  
26 conferred by this Stipulation and Order do not cover the following information: (a) any information that  
27 is in the public domain at the time of disclosure to a Receiving Party or becomes part of the public  
28 domain after its disclosure to a Receiving Party as a result of publication not involving a violation of this

Order, including becoming part of the public record through trial or otherwise; and (b) any information known to the Receiving Party prior to the disclosure or obtained by the Receiving Party after the disclosure from a source who obtained the information lawfully and under no obligation of confidentiality to the Designating Party or Non-Party. Any use of Protected Material at trial shall be governed by a separate agreement or order.

#### 4. DURATION

Even after final disposition of this litigation, the confidentiality obligations imposed by this Order shall remain in effect until a Designating Party or Non-Party agrees otherwise in writing or a court order otherwise directs. Final disposition shall be deemed to be the later of (1) dismissal of all claims and defenses in this action, with or without prejudice; and (2) final judgment herein after the completion and exhaustion of all appeals, rehearings, remands, trials, or reviews of this action, including the time limits for filing any motions or applications for extension of time pursuant to applicable law.

#### 5. DESIGNATING PROTECTED MATERIAL

5.1 Exercise of Restraint and Care in Designating Material for Protection. Each Party or Non-Party that designates information or items for protection under this Order must take care to limit any such designation to specific material that qualifies under the appropriate standards.

Mass, indiscriminate, or routinized designations are prohibited. Designations that are shown to be clearly unjustified or that have been made for an improper purpose (e.g., to unnecessarily encumber or retard the case development process or to impose unnecessary expenses and burdens on other parties) expose the Designating Party to sanctions. Notwithstanding the preceding sentence, the Designating Party may designate for protection an entire document or item that contains “CONFIDENTIAL” Information and the Designating Non-Party may designate for protection an entire document or item that contains “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” Information within that document or item when such document or item is produced to a Party pursuant to Federal Rules of Civil Procedure 34 and 45.

If it comes to a Designating Party or Non-Party’s attention that information or items that it designated for protection do not qualify for the protection initially asserted, that Designating Party or Non-Party must promptly notify all other Parties that it is withdrawing the mistaken designation.

1           5.2    Manner and Timing of Designations. Except as otherwise provided in this Order (see,  
2 e.g., paragraph 5.2(a), below), or as otherwise stipulated or ordered, material that qualifies for protection  
3 under this Order must be clearly so designated before the material is disclosed or produced.  
4 Notwithstanding the preceding sentence, should a Producing Party or Non-Party discover that it produced  
5 material that was not designated as Protected Material or that it produced material that was designated as  
6 Protected Material but had designated that Protected Material in the incorrect category of Protected  
7 Material, the Producing Party or Non-Party may notify all Parties, in writing, of the error and identify (by  
8 bates number or other individually identifiable information) the affected documents and their new  
9 designation or re-designation. Thereafter, the material so designated or re-designated will be treated as  
10 Protected Material. Promptly after providing such notice, the Producing Party or Non-Party shall provide  
11 re-designated copies of the material to each Receiving Party reflecting the change in designation. The  
12 Receiving Party will replace the incorrectly designated material with the newly designated materials and  
13 will destroy the incorrectly designated materials.

14           Designation in conformity with this Order requires:

15           (a) for information in documentary form (e.g., paper or electronic documents, but excluding  
16 transcripts of depositions or other pretrial or trial proceedings), that the Producing Party affix the legend  
17 “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” or the Producing  
18 Non-Party affix the legend “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’  
19 EYES ONLY” on the first page of each document and on each page that contains protected material.

20           A Party or Non-Party that makes original documents or materials available for inspection need  
21 not designate them for protection until after the inspecting Party has indicated which material it would  
22 like copied and produced. During the inspection and before the designation, all of the material from the  
23 Party made available for inspection shall be deemed “CONFIDENTIAL” and all of the material from the  
24 Non-Party shall be deemed “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY.” After the  
25 inspecting Party has identified the documents it wants copied and produced, the Producing Party or Non-  
26 Party must determine which documents, or portions thereof, qualify for protection under this Order.  
27 Then, before producing the specified documents, the Producing Party or Non-Party must affix the  
28

1 appropriate legend (“CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES  
2 ONLY”) to the first page of each document and on each page that contains Protected Material.

3 (b) for testimony given in deposition or in other pretrial or trial proceedings, that the Designating  
4 Party or Non-Party identify on the record, before the close of the deposition, hearing, or other  
5 proceeding, all protected testimony. When it is impractical to identify separately each portion of  
6 testimony that is entitled to protection and/or it appears that substantial portions of the testimony may  
7 qualify for protection, the Designating Party or Non-Party may invoke on the record (before the  
8 deposition, hearing, or other proceeding is concluded) a right to have up to 21 days after receipt of the  
9 draft transcript to identify the specific portions of the testimony as to which protection is sought. Only  
10 those portions of the testimony that are appropriately designated for protection within the 21 days shall  
11 be covered by the provisions of this Stipulated Protective Order. Alternatively, at the deposition or up to  
12 21 days afterwards if that period is properly invoked, a Designating Party or Non-Party may specify that  
13 the entire transcript shall be treated as “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL –  
14 ATTORNEYS’ EYES ONLY” provided such designation does not violate paragraph 5.1 above.

15 Parties shall give the Designating Party or Designating Non-Party notice if they reasonably expect a  
16 deposition, hearing or other proceeding to include Protected Material. For documents or items designated  
17 “CONFIDENTIAL” the Designating Party or Designating Non-Party can ensure that only authorized  
18 individuals who have signed the “Acknowledgment and Agreement to Be Bound” (Exhibit A) are present at  
19 those proceedings. For documents or items designated “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES  
20 ONLY”, the Designating Party or Designating Non-Party can choose to withhold or redact the document or  
21 item if its disclosure at the deposition, hearing or other proceeding would create a substantial risk of the  
22 disclosure of a Non-Party’s highly personal information or significant competitive or business injury to a  
23 Non-Party. The Parties or the Party seeking to use the protected material and the Designating Non-Party shall  
24 meet and confer in good faith to attempt to resolve the issue. If the issue cannot be resolved, the Party seeking  
25 to introduce the document or item can seek an order from the Court compelling the use of the document or  
26 item at the deposition, hearing or other proceeding. The use of a document as an exhibit at a deposition shall  
27 not in any way affect its designation as “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL –  
28 ATTORNEYS’ EYES ONLY.”



Transcripts containing Protected Material shall have an obvious legend on the title page that the transcript contains Protected Material, and the title page shall be followed by a list of all pages (including line numbers as appropriate) that have been designated as Protected Material by the Designating Party or Non-Party. The Designating Party or Non-Party shall inform the court reporter of these requirements. Any transcript that is prepared before the expiration of a 21-day period for designation shall be treated during that period as if it had been designated “CONFIDENTIAL” in its entirety unless otherwise agreed, or if the transcript refers to information or documents designated as “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY,” the transcript shall be treated during the 21-day period as if it had been designated “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” in its entirety unless otherwise agreed. After the expiration of that period, the transcript shall be treated only as actually designated.

(c) for information produced in some form other than documentary and for any other tangible items (such as Electronically Stored Information (“ESI”) for which it is impractical to label as per Section 5.2(a)), that the Producing Party or Non-Party designate in a cover letter accompanying the production, and where feasible, affix in a prominent place on the exterior of the container or containers in or on which the information or item is stored the legend “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY.”

5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to designate qualified information or items does not, standing alone, waive the Designating Party or Non-Party’s right to secure protection under this Order for such material. Should a Producing Party or Non-Party discover that it produced Confidential Information or Items that were not designated as Protected Material, the Producing Party or Non-Party may notify all Parties, in writing, of the error and identify (by bates number or other individually identifiable information) the affected documents and their new designation. Thereafter, the material so designated shall be treated as Protected Material. Promptly after providing such notice, the Producing Party or Non-Party shall provide re-labeled copies of the material to each Receiving Party reflecting the change in designation. The Receiving Party shall replace the incorrectly designated material with the newly designated materials and shall destroy the incorrectly designated materials. If material is re-designated as “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” after



the material was initially produced, the Receiving Party, upon notification of the designation, must make reasonable efforts to assure that the material is treated in accordance with the provisions of this Order.

5.4 Confidential Designation of Information or Items Produced by Other Parties or Non-Parties. Subject to the standards of paragraph 5.1, a Party may designate as “CONFIDENTIAL” any Disclosure or Discovery Material produced by any other Party or Non-Party, provided that said Disclosure or Discovery Material contains the Designating Party’s own Confidential Information. Subject to the standards of paragraph 5.1, a Non-Party may designate as “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” any Disclosure or Discovery Material, provided that said Disclosure or Discovery Material contains the Designating Non-Party’s own Confidential Information. Any such designation of a document for protection shall be made within 90 days of the date of its production to the Designating Party or Non-Party, unless good cause is shown for a later designation of the document for protection.

Designating a document for protection pursuant to this paragraph shall be accomplished by providing written notice to all Parties identifying (by bates number or other individually identifiable information) the Disclosure or Discovery Material to be designated as “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY.” Promptly after providing such notice, the Designating Party or Non-Party shall provide re-labeled copies of the material to each Receiving Party reflecting the change in designation. The Receiving Party will replace the incorrectly designated material with the newly designated materials and will destroy the incorrectly designated materials. Any Party or Non-Party may object to the designation as “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” of Disclosure or Discovery Materials pursuant to the procedures set forth in paragraph 6 regarding challenging designations. The Designating Party or Non-Party shall bear the burden of establishing the basis for the “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” designation.

## 6. CHALLENGING CONFIDENTIALITY DESIGNATIONS

6.1 Timing of Challenges. Any Party or Non-Party may challenge a designation of “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” at any time. Unless a prompt challenge to a Designating Party or Designating Non-Party’s “CONFIDENTIAL” or

1 HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” designation is necessary to avoid  
2 foreseeable, substantial unfairness, unnecessary economic burdens, or a significant disruption or delay of  
3 the litigation, a Party does not waive its right to challenge a confidentiality designation by electing not to  
4 mount a challenge promptly after the original designation is disclosed.

5 6.2 Meet and Confer. A Party that elects to initiate a challenge to a Designating Party or Non-  
6 Party’s confidentiality designation must do so in good faith. The Challenging Party shall initiate the dispute  
7 resolution process by providing written notice to other Parties and the relevant Producing Non-Party, if  
8 applicable, of each designation it is challenging (by bates number or other individually identifiable  
9 information) and describing the basis for each challenge. To avoid ambiguity as to whether a challenge  
10 has been made, the written notice must recite that the challenge to confidentiality is being made in  
11 accordance with this specific paragraph of the Stipulated Protective Order. The parties shall attempt to  
12 resolve each challenge in good faith and must begin the process by conferring directly (in voice to voice  
13 dialogue; other forms of communication are not sufficient) within 7 days of the date of service of notice.  
14 In conferring, the Challenging Party must explain the basis for its belief that the confidentiality  
15 designation was not proper and must give the Designating Party or Non-Party an opportunity to review  
16 the designated material, to reconsider the circumstances, and, if no change in designation is offered, to  
17 explain the basis for the chosen designation. A Challenging Party may proceed to the next stage of the  
18 challenge process only if it has engaged in this meet and confer process first or establishes that the  
19 Designating Party or Non-Party is unwilling to participate in the meet and confer process in a timely  
20 manner.

21 6.3 Judicial Intervention. If the Designating Party or Non-Party and the Challenging Party are  
22 not able to resolve a dispute about confidentiality designations within the time provided in paragraph 6.2,  
23 above, they shall, within 7 days of the expiration of the time period provided in paragraph 6.2, prepare  
24 and present to the Court a joint letter, briefly outlining the disputed issue, and requesting a telephone  
25 conference or in-person meeting with the Court. The parties to the dispute shall thereafter present to the  
26 Court, during the telephone conference or in-person meeting, their respective positions about the  
27 propriety of the challenged confidentiality designations. The procedure for resolving the dispute,  
28 including the need for any briefing, shall be determined by the Court during the telephone conference or

1 in-person meeting.

2 The burden of persuasion in any such challenge proceeding shall be on the Designating Party or  
 3 Non-Party. Until the ruling on the dispute becomes final, all parties shall continue to afford the material  
 4 in question the level of protection to which it is entitled under the Designating Party or Non-Party's  
 5 designation. In the event that the final ruling is that the challenged material is not "CONFIDENTIAL" or  
 6 "HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY", the Designating Party or Non-Party shall  
 7 reproduce copies of all challenged materials with their designations removed within thirty (30) days of  
 8 such ruling at the expense of the Designating Party or Non-Party.

9 **7. ACCESS TO AND USE OF PROTECTED MATERIAL**

10 7.1 Basic Principles. A Receiving Party may use Protected Material that is disclosed or  
 11 produced by another Party or by a Non-Party in connection with this case only for prosecuting,  
 12 defending, or attempting to settle this litigation. Such Protected Material may be disclosed only to the  
 13 categories of persons and under the conditions described in this Order. When the litigation has been  
 14 terminated, a Receiving Party must comply with the provisions of paragraph 15 below (FINAL  
 15 DISPOSITION).

16 Protected Material must be stored and maintained by a Receiving Party at a location and in a  
 17 secure manner that ensures that access is limited to the persons authorized under this Order. For  
 18 purposes of this Order, a secure website, or other internet-based document depository with adequate  
 19 security, shall be deemed a secure location.

20 7.2 Disclosure of "CONFIDENTIAL" Information or Items. Unless otherwise ordered by the  
 21 Court or permitted in writing by the Designating Party or Non-Party, Counsel for a Receiving Party may  
 22 disclose any information or item designated "CONFIDENTIAL" only to:

23 (a) the Receiving Party's Outside Counsel of Record in this action, as well as employees of said  
 24 Outside Counsel of Record to whom it is reasonably necessary to disclose the information for this  
 25 litigation;

26 (b) the Receiving Party, a Receiving Party's officers, directors, managers, and employees  
 27 (including In-House Legal Department Personnel) to whom disclosure is reasonably necessary for this  
 28 litigation and who have signed the "Acknowledgment and Agreement to Be Bound" (Exhibit A);

1 (c) Experts or Consultants (as defined in this Order) of the Receiving Party to whom disclosure is  
 2 reasonably necessary for this litigation and who have signed the “Acknowledgment and Agreement to Be  
 3 Bound” (Exhibit A);

4 (d) the Court and its personnel;

5 (e) Professional Vendors to whom disclosure is reasonably necessary for this litigation and who  
 6 have signed the “Acknowledgment and Agreement to Be Bound” (Exhibit A);

7 (f) during their depositions, witnesses in this litigation to whom disclosure is reasonably  
 8 necessary and who have signed the “Acknowledgment and Agreement to Be Bound” (Exhibit A), unless  
 9 otherwise agreed by the Designating Party or Non-Party or ordered by the court. Consistent with  
 10 paragraph 5.2(b), pages of transcribed deposition testimony or exhibits to depositions that reveal  
 11 Confidential Information must be marked “CONFIDENTIAL”, and may not be disclosed to anyone  
 12 except as permitted under this Stipulated Protective Order; and

13 (g) any other person to whom the Designating Party or Non-Party agrees in writing or on the  
 14 record, and any other person to whom the Court compels access to the Confidential Information.

15 7.3 Disclosure of “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” Information  
 16 or Items. Unless otherwise ordered by the Court or permitted in writing by the Designating Party or Non-  
 17 Party, a Receiving Party may disclose any information or item designated “HIGHLY CONFIDENTIAL  
 18 – ATTORNEYS’ EYES ONLY” only to the people and entities permitted to receive “CONFIDENTIAL”  
 19 information as designated in paragraph 7.2 and in accordance with the requirements set forth in the  
 20 paragraph except that “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” information or  
 21 items shall not be disclosed to the Receiving Party or a Receiving Party’s officers, directors, managers,  
 22 and employees, including In-House Legal Department Personnel.

23 7.4 Retention of Exhibit A: Outside Counsel for the Party that obtains the signed  
 24 “Acknowledgment and Agreement to Be Bound” (Exhibit A), as required above, shall retain them for  
 25 one year following the final termination of this action, including any appeals, and shall make them  
 26 available to other Parties upon good cause shown.

1           8.       **PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN**  
2 **OTHER LITIGATION**

3           If a Receiving Party is served with a discovery request, subpoena, or a court order issued in other  
4 litigation that compels disclosure of any information or items the Designating Party or Designating Non-  
5 Party in this action has identified as “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL –  
6 ATTORNEYS’ EYES ONLY,” that Receiving Party must:

7           (a) promptly notify in writing the Designating Party or Designating Non-Party. Such notification  
8 shall include a copy of the discovery request, subpoena, or court order;

9           (b) promptly notify in writing the party who caused the discovery request, subpoena, or order to  
10 issue in the other litigation that some or all of the material covered by the discovery request, subpoena, or  
11 order is subject to this Stipulated Protective Order. Such notification shall include a copy of this  
12 Stipulated Protective Order; and

13           (c) cooperate with respect to all reasonable procedures sought to be pursued by the Designating  
14 Party or Designating Non-Party whose Protected Material may be affected.

15           The purpose of imposing these duties is to alert the interested parties to the existence of this  
16 Protective Order and to afford the Designating Party or Designating Non-Party in this case an  
17 opportunity to try to protect its confidentiality interests in the court from which the discovery request,  
18 subpoena, or order issued.

19           If the Designating Party or Designating Non-Party timely seeks a protective order, the Party  
20 served with the discovery request, subpoena, or court order shall not produce any information designated  
21 in this action as “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY”  
22 before a determination by the court from which the discovery request, subpoena, or order issued, unless  
23 the Party has obtained the Designating Party or Designating Non-Party’s permission or unless the Party  
24 has been ordered to do so by this Court. The Designating Party or Designating Non-Party shall bear the  
25 burden and expense of seeking protection in that court of its confidential material – and nothing in these  
26 provisions should be construed as authorizing or encouraging a Receiving Party in this action to disobey  
27 a lawful directive from another court.  
28

1           9.       **A NON-PARTY’S PROTECTED MATERIAL SOUGHT TO BE PRODUCED IN**  
2 **THIS LITIGATION**

3           (a) The terms of this Order are applicable to information produced by a Non-Party in this action  
4 and designated as “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES  
5 ONLY.” Such information produced by Non-Parties in connection with this litigation is protected by the  
6 remedies and relief provided by this Order. Nothing in these provisions should be construed as  
7 prohibiting a Non-Party from seeking additional protections.

8           (b) In the event that a Party is required, by a valid discovery request, to produce a Non-Party’s  
9 confidential information in its possession that is either Protected Material or is subject to any other  
10 agreement with the Non-Party not to produce the Non-Party’s confidential information, then the Party  
11 shall:

12                   (1) notify in writing, as soon as reasonably practicable, the Requesting Party and the Non-  
13 Party that some or all of the information requested is subject to the provisions of this Protective Order or  
14 another confidentiality agreement with a Non-Party; and

15                   (2) as soon as reasonably practicable, provide the Non-Party with a copy of the Stipulated  
16 Protective Order in this litigation, the relevant discovery request(s), and a reasonably specific description  
17 of the information requested.

18           (c) If the Non-Party fails to object or seek a protective order from this court within 21 days of  
19 receiving the notice and accompanying information, the Party may produce the Non-Party’s confidential  
20 information responsive to the discovery request. If the Non-Party timely seeks a protective order, the  
21 Receiving Party shall not produce any information in its possession or control that is subject to the terms  
22 of this Protective Order or any other confidentiality agreement with the Non-Party before a determination  
23 by the court. Absent a court order to the contrary, the Non-Party shall bear the burden and expense of  
24 seeking protection in this court of its Protected Material.

25           10.       **UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL**

26           If a Receiving Party learns that, by inadvertence or otherwise, it has disclosed Protected Material  
27 to any person or in any circumstance not authorized under this Stipulated Protective Order, the Receiving  
28 Party must immediately (a) notify in writing the Designating Party or Non-Party of the unauthorized

disclosures, (b) use its best efforts to retrieve all unauthorized copies of the Protected Material, (c) inform the person or persons to whom unauthorized disclosures were made of all the terms of this Order, and (d) request such person or persons to execute the “Acknowledgment and Agreement to Be Bound” that is attached hereto as Exhibit A.

# **11. INADVERTENT PRODUCTION OF PRIVILEGED OR OTHERWISE PROTECTED MATERIAL**

When a Producing Party gives notice to Receiving Parties that it inadvertently produced documents, testimony, information, and/or things that are protected from disclosure under the attorney-client privilege, work product doctrine, and/or any other applicable privilege or immunity from disclosure, or the Receiving Party discovers such inadvertent production, the inadvertent production shall not be deemed a waiver of the applicable privilege or protection. The Receiving Party shall immediately return all copies of such documents, testimony, information and/or things to the inadvertently Producing Party and shall not use such items for any purpose until further order of the Court. If the Receiving Party does not challenge the designation, such return must occur within three (3) business days of receipt of notice or discovery of the inadvertent production. If a Receiving Party wishes to challenge the designation, the Receiving Party must inform the Producing Party or Non-Party within three (3) business days of receipt of notice or discovery of the inadvertent production, and must file its challenge to the privilege designation with the Court within seven days of notifying the Producing Party or Non-Party of its intent to challenge, unless the Parties agree to a longer schedule. The Receiving Party may maintain a copy of the challenged document solely for the purpose of the privilege challenge until the Court resolves the issue, but may not disclose or otherwise use the document until the Court resolves the issue. The return of any discovery item to the inadvertently Producing Party or Non-Party shall not in any way preclude the Receiving Party from moving the Court for a ruling that the document or thing was never privileged.

This provision is not intended to modify whatever procedure may be established in an e-discovery order that provides for production without prior privilege review.

# **12. ATTORNEY RENDERING ADVICE**

Nothing in this Protective Order will bar or otherwise restrict an attorney from rendering advice



to his or her client in this litigation with respect to this matter or from relying upon or generally referring to “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” Disclosure or Discovery Material in rendering such advice; provided however, that in rendering such advice or in otherwise communicating with his or her client in this litigation, the attorney shall not reveal or disclose the specific content thereof if such disclosure is not otherwise permitted under this Stipulated Protective Order.

### 13. DISPOSITIVE MOTION HEARINGS AND TRIAL

The terms of this Stipulated Protective Order shall govern in all circumstances except for presentations of evidence and argument at hearings on dispositive motions and at trial. The parties shall meet and confer in advance of such proceedings and seek the guidance of the Court as to appropriate procedures to govern such proceedings.

### 14. MISCELLANEOUS

14.1 Right to Further Relief. Nothing in this Order abridges the right of any person to seek its modification by the court in the future.

14.2 Right to Assert Other Objections. By stipulating to the entry of this Protective Order no Party waives any right it otherwise would have to object to disclosing or producing any information or item on any ground not addressed in this Stipulated Protective Order. Similarly, no Party waives any right to object on any ground to use in evidence of any of the material covered by this Stipulated Protective Order.

14.3 Filing Protected Material. In the event that any Receiving Party's briefs, memoranda, discovery requests, requests for admission or other papers of any kind which are served or filed shall include another Party or Non-Party's “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” Information, the papers shall be appropriately designated pursuant to paragraph 5.2. Documents, papers and transcripts filed with the Court which contain any other Party or Non-Party's “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” Information shall be provisionally lodged under seal with the Court, and redacted papers shall be publicly filed. Within 5 days of the materials being lodged with the Court, the Party claiming protection shall file

a motion to seal setting forth the bases for sealing and proper authority under *Kamakana v. City & County of Honolulu*, 447 F.3d 1172 (9th Cir. 2006), or some other applicable authority.

### 15. FINAL DISPOSITION

Unless otherwise ordered by the Court or agreed in writing by the Designating Party or Non-Party, within 60 days after the final disposition of this action, as defined in paragraph 4, each Receiving Party must return all Protected Material to the Producing Party or destroy such material. As used in this subdivision, "all Protected Material" includes all copies (electronic or otherwise), abstracts, compilations, databases, summaries, and any other format reproducing or capturing any of the Protected Material. Whether the Protected Material is returned or destroyed, the Receiving Party must submit a written certification to the Producing Party (and, if not the same person or entity, to the Designating Party or Non-Party) by the 60 day deadline that (1) identifies (by category, where appropriate) all the Protected Material that was returned or destroyed and (2) affirms that the Receiving Party has not retained any copies, (electronic or otherwise), abstracts, compilations, databases, summaries, and any other format reproducing or capturing any of the Protected Material. Notwithstanding this provision, Counsel are entitled to retain an archival copy of all pleadings; motion papers; trial, deposition, and hearing transcripts; legal memoranda; correspondence; deposition and trial exhibits; expert reports; legal memoranda; correspondence; or attorney work product, and consultant and expert work product, even if such materials contain Protected Material. Any such archival copies that contain or constitute Protected Material remain subject to this Protective Order as set forth in Paragraph 4 (DURATION).

IT IS SO STIPULATED.

Dated: February 2, 2016

WOLF RIFKIN SHAPIRO SCHULMAN &  
RABKIN, LLP

By: /s/ Don Springmeyer  
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9 *Attorneys for Individual and Representative Plaintiffs*  
10 *Cung Le, Nathan Quarry, Jon Fitch, Luis Vazquez,*  
11 *Brandon Vera, & Kyle Kingsbury.*

12 Dated: February 2, 2016

13 By: /s/ John F. Cove, Jr.  
14 John F. Cove, Jr.

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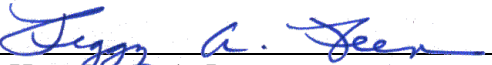
*Attorneys for Defendant Zuffa, LLC*

**ORDER**

IT IS SO ORDERED.

Dated: February 10, 2016

By:

  
Hon. Peggy A. Leen

UNITED STATES MAGISTRATE JUDGE

EXHIBIT A

ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND

I, \_\_\_\_\_ [print or type full name], of  
\_\_\_\_\_ [print or type full address], declare  
under penalty of perjury that I have read in its entirety and understand the Protective Order that was  
issued by the United States District Court for the District of Nevada in the case of *Le et al. v. Zuffa, LLC*, No. 2:15-cv-01045-RFB-(PAL).

I agree to comply with and to be bound by all the terms of this Protective Order and I understand  
and acknowledge that failure to so comply could expose me to sanctions and punishment in the nature of  
contempt. I solemnly promise that I will not disclose in any manner any information or item that is  
subject to this Protective Order to any person or entity except in strict compliance with the provisions of  
this Order.

I further agree to submit to the jurisdiction of the United States District Court for the District of  
Nevada for the purpose of enforcing the terms of this Protective Order, even if such enforcement  
proceedings occur after termination of this action.

I hereby appoint \_\_\_\_\_ [print or type full name] of  
\_\_\_\_\_ [print or type full address and telephone number] as my  
Nevada agent for service of process in connection with this action or any proceedings related to  
enforcement of this Protective Order.

Date: \_\_\_\_\_

City and State where sworn and signed: \_\_\_\_\_

Printed name: \_\_\_\_\_

Signature: \_\_\_\_\_

**ATTESTATION OF FILER**

The signatories to this document are myself and Don Springmeyer, and I have obtained Mr. Springmeyer's concurrence to file this document on his behalf.

Dated: February 2, 2016

By: /s/ John F. Cove, Jr.

John F. Cove, Jr. (*Pro Hac Vice* granted)  
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**CERTIFICATE OF SERVICE**

The undersigned hereby certifies that service of the foregoing **Revised Stipulation and Protective Order** was served on February 2, 2016 via the Court's CM/ECF electronic filing system addressed to all parties on the e-service list.

/s/ Suzanne E. Jaffe

An employee of Boies, Schiller & Flexner, LLP